Michela Zeme

Personal Details:

Last Name: Zeme First Name: Michela Birth date: 02/01/1969 Birth place: Mede (PV) Italy Civil status: married Address: Via Manzoni 42, 20121 Milan - Italy

Education

High School diploma in scientific studies, 1988

Degree in Business Economics, 1994, at Università Commerciale Luigi Bocconi Milano

Dissertation: "Administration and Control"

Registered with the Association of Charered Accountants of Milan (Ordine dei Dottori Commercialisti e degli Esperti Contabili di Milano) n. 4363

Registered with the Association of Auditors, n° 12072, published in Gazzetta Ufficiale of 08/05/2001, supplement n° 36, IV Special Series).

Professional Experience

From 1999: Chartered Accountant, based in Milan.

Collaboration with primary professional firms, gaining broad experience in tax and corporate issues of Italian Companies in the industrial, financial, insurance and banking sectors.

From 2003 to 2009: Associate at Studio di Consulenza Tributaria e Societaria in Milan.

From 2009 Tax consultant for Italian companies, many of which are listed on the Italian Stock Exchange, working in the real estate, telecommunications, banking, insurance and financial fields.

From 2004 Inspector for Co.Vi. So.C. – surveillance Commission for Professional Football Clubs of the Italian Football Federation (F.I.G.C.).

From 2013 Member of the Governance Committee for Listed Companies of the Order of Chartered and Professional Accountants of Milan.

Responsible of the Area "Governance società quotate" Centro Studi AIDC Milan. Member of the Reflection Group "La Corporate Governance delle PMI" Nedcommunity.

Publications

- Position Paper "Governance e Amministratori di PMI S.p.A. non quotate-Spunti e riflessioni", AIDC Centro Studi Milan and Nedcommunity
- "La disciplina delle operazioni con parti correlate", n. 6/2018 dell'Osservatorio EGO di Nedcommunity, written by R. Guglielmetti and Centro Studi AIDC Milan
- "La corporate governance tra valutazione dei rischi aziendali e processo decisionale" (C. Delladio., F. Spano and M. Zeme) in "Corporate Tax Governance – Il rischio fiscale nei modelli di gestione d'impresa" G. Marino, EGEA
- "Adempimento collaborativo e controllo del rischio fiscale" n. 33/2017 of "La Voce degli Indipendenti", Nedcommunity
 - *"Le Energy Service Company (E.S.Co.)"* (P. Redaelli and M. Zeme) "Energie alternative e rinnovabili", G. Bonardi and C. Patrignani, IPSOA

Auditor of

INWIT S.P.A. – listed MILANOSESTO S.P.A NEPRIX s.r.l. (illimity Bank Group)- Chairman IT AUCTION S.R.L. (illimity Bank Group) – Chairman MADO S.R.L. (illimity Bank Group) – Chairman ITA GESTIONE IMMOBILI S.R.L. (illimity Bank Group) AGRICOLA MERSE S.R.L. (Infi Monti Group)- Chairman SOZZI ARREDAMENTI S.P.A.

Independent Director of

EQUITA GROUP S.P.A. - listed – Chairman of the Control and Risk Committee, Chairman of the Related Parties Committee, Member of the Remuneration Committee EQUITA CAPITAL SGR S.P.A. AEFFE S.P.A. – listed

Member of the Surveillance Committee pursuant to D. Lgs. n. 231/2001 of

NEPRIX s.r.1.

Previous appointments

As Auditor: TELECOM ITALIA SPARKLE S.P.A. (TIM Group) OLIVETTI S.P.A. (TIM Group) TELECOM ITALIA MEDIA S.P.A. (listed, TIM Group) LA 7 S.P.A. (Gruppo Telecom) UNICREDIT LEASING S.P.A. (Unicredit Group) CORDUSIO SIM S.P.A. (Unicredit Group) BANCO DI SICILIA S.P.A. (Unicredit Group) PIONEER GLOBAL ASSET MANAGEMENT S.P.A. (Unicredit Group) AVIVA S.P.A. PRELIOS S.P.A POPOLARE VITA S.P.A. BANCA LEONARDO S.P.A. PZERO S.R.L. (Pirelli Group) DRIVER SERVIZI RETAIL S.P.A. (Pirelli Group) CREDIFARMA S.P.A. EFFE TV S.R.L. (Feltrinelli Group)

As Director: SORIN S.P.A. MITTEL S.P.A. – listed EQUITA SIM S.P.A.

Milan, 24.04.2020

I consent to the processing of my personal data pursuant to Italian law n. D.Lgs 196/03